



Your Next Mission Awaits



DUNCAN
AVIATION

Experience. Unlike any other.



Duncan Aviation is the largest, family owned maintenance, repair and overhaul (MRO) facility in the world providing complete acquisition sales and support services for business aircraft at our facilities across the United States.

Duncan Aviation is located in 28 states with full-service locations in Lincoln, Nebraska, Battle Creek, Michigan, and Provo, Utah.

Owned and operated by the Duncan family since our founding in 1956, Duncan Aviation is well known and respected by manufacturers and service providers around the world for our quality of service, our work ethic and our expertise.

Duncan Aviation, Inc. is an Equal Opportunity/Affirmative Action Employer. All qualified candidates will receive consideration regardless of sex, race, color, national origin, religion, age, disability, veteran status, genetic information, marital status, sexual orientation, gender identity or any other characteristic protected by law.



JOSHUA HULL
Accessory Tech

At Duncan Aviation, we recognize that members of the US military are dedicated individuals who bring a unique set of experience and skills to our team. Many career skills, both hands-on and soft skills, gained during active duty transition effortlessly to a position with Duncan Aviation. Approximately 25% of our current workforce has served, or is currently serving, in a branch of the military.

HIRING AMERICA'S HEROS
www.DuncanAviation.aero/careers

Recruiting@DuncanAviation.com | 800.228.4277





CHELSEA ORTIZ
Engine Overhaul Tech II



BRITTEN BANKHEAD (right)
Certification Coordinator



BRAD WALES
Engine Line Assistant Team Leader

Welcome

COME FOR THE OPPORTUNITY & STAY FOR THE EXPERIENCE

Looking to start a career you love and make a difference? We treat our team members like part of the Duncan Aviation family and provide a one-of-a-kind work experience.

If you want to expand your skillset and grow professionally, we'll support you.

- In-house, personally customized training
- Up to \$2,500 for undergrad and up to \$5,000 for grad school annually in tuition reimbursement
- Up to \$6,000 reimbursement toward private pilot and instrument rating certificates

Total Compensation

A career at Duncan Aviation is more than just a paycheck. The company cares about the total well-being of its team members and offers many programs in addition to your base pay:

- High Deductible Health Insurance Plan
- Dental, Vision & Life Insurance
- Paid Time Off
- Bonuses
- 401(k) retirement plan including matching contributions
- Training
- Mutual funds after-tax savings
- Employee Assistance Program
- Refer your friends and you may be eligible for a referral bonus
- Wellness programs, fitness centers and onsite family health centers

Community

At Duncan Aviation we care about our communities. The Soaring to Serve committee and Green Team work together to support community needs. Here are some other ways we help out our communities.

- United Way Campaigns
- Blood drives
- School supply and clothing drives
- Adopt-a-highway pick-up
- Ronald McDonald House fundraising
- Salvation Army Soup Kitchen volunteering
- Habitat for Humanity activities
- Food Bank drives